

WARNER, Phillips

1300

CONF002864

DYKES_I_002842

CONFIDENTIAL RECORD SHEET

REGISTRATION SUBSCRIPTION AND STATISTICAL SERVICE

APPENDIX A

BOY SCOUTS OF AMERICA

DATE 10/1/85

FULL NAME PHILIP L. WARNER

SOCIAL SECURITY
NUMBER

(No initials if you can possibly get full name)

ADDRESS BOX--313

HOME PHONE-569-2744

CITY FREWSBURG

STATE NEW YORK

ZIP CODE 14738

DATE OF BIRTH 10/12/38 (This is important and should be exact)

APPROXIMATE AGE 47 (To be used ONLY when date of birth is not known)

RELIGION PROTESTANT

NATIONALITY

OCCUPATION BSA--SCOUT EXECUTIVE

EDUCATION COLLEGE UNIVERSITY OF MIAMI-CORAL GABLES-BS-BIOLOGY-4yrs-DEGREE-

WEIGHT 221

HEIGHT 6'1"

RACE WHITE

COLOR OF HAIR

COLOR OF EYES

OUTSTANDING CHARACTERISTICS OR INTERESTS Eagle--Scouting Experience-7yrs

MARRIED OR SINGLE SINGLE

CHILDREN

(Number, ages, and names, if possible)

NAME OF SPOUSE

SCOUTING CONNECTIONS:

<u>UNIT #</u>	<u>CITY</u>	<u>STATE</u>	<u>POSITION</u>	<u>DATE REGISTERED</u>	<u>DATE RESIGNED</u>
8682		NY	SE		1985
SEE FILE FOR DETAILS					
SPECIAL RECOGNITION			RANK-EAGLE		

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS:

Involved with a boy under age in homosexual activities. This action had been going on for 6 yrs.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

F. STARON

OCT 1 1985

RS-509

4/14/83-nah

NOTED

JAN 28 '86

JOSEPH L. ANGLIM

Written by Regist. National
Signed Council

SCOUT EXECUTIVE

Council ALLEGHENY HIGHLANDS COUNCIL

CONF002865

DYKES_I_002843

March 20, 1991

Mr. Donald R. Hall
Scout Executive
Long Rivers Council, No. 66

PERSONAL AND CONFIDENTIAL

SUBJECT: PHILIP L. WARNER

Dear Don:

A recent check of our Ineligible Volunteer File against the National Eagle Scout Association indicated that the above named individual is presently a member of NESA.

This individual is listed on our Ineligible Volunteer File and will not be permitted to register with the Boy Scouts of America. We wanted you to be aware of this, so that the individual cannot participate in any activities with the council, simply because he is a member of NESA. He should not participate in any leadership capacity or assume any responsibility in the Boy Scouts of America. He could participate as a parent if he has a son or daughter involved.

We wanted to make you aware of this, so you would not involve him. Let us know if you have any questions.

Sincerely,

Paul Ernst, Director
Registration and Statistical Service

eko

cc: Charles D. Ball, Northeast Region,

READY FOR FILE
MAR 20 1991
ERIN O'RILEY

CONF002866

DYKES_I_002844

BOY SCOUTS OF AMERICA
EAGLE SCOUT SYSTEM
INELIGIBLE VOLUNTEER CHECKING MATCH REPORT - N.E.S.A. MEMBERS

N.E.S.A. MEMBER FULL NAME	LAST NAME	FIRST NAME	MIDDLE NAME	SEX	BIRTH YEAR	SEC SEC
CONT *PHILIP L. WARNER <i>Enfield, Ct</i>	WARNER	PHILIP	L	M	38	
REGINALD M WARNER	WARNER	PHILIP	L	M	38	
RICHARD B WARNER	WARNER	PHILIP	L	M	00	
SIDNEY T. WARNER	WARNER	PHILIP	L	M	38	
WILLIAM N WARNER	WARNER	PHILIP	L	M	48	
BYRON H WARNER JR	WARNER	PHILIP	L	M	00	
JOHN D WARNICK	WARNICK	PHILIP	L	M	38	
ROGER H. WARNOCK	WARNOCK	PHILIP	L	M	34	
ANDREW J. WARREN	WARREN	PHILIP	L	M	38	
A. JAY WARREN	WARREN	PHILIP	L	M	47	
BRIAN S. WARREN	WARREN	PHILIP	L	M	48	
BLANCHARD D. WARREN, JR.	WARREN	PHILIP	L	M	39	
BENJAMIN STEVEN WARREN	WARREN	PHILIP	L	M	38	
CHARLES G. WARREN	WARREN	PHILIP	L	M	25	
CHRISTOPHER P. WARREN	WARREN	PHILIP	L	M	28	
CHARLES C WARREN	WARREN	PHILIP	L	M	50	
CHRISTOPHER M. WARREN	WARREN	PHILIP	L	M	49	
	WARREN	PHILIP	L	M	70	
	WARREN	PHILIP	L	M	68	
	WARREN	PHILIP	L	M	73	
	WARREN	PHILIP	L	M	68	
	WARREN	PHILIP	L	M	72	
	WARREN	PHILIP	L	M	68	
	WARREN	PHILIP	L	M	31	
	WARREN	PHILIP	L	M	34	
	WARREN	PHILIP	L	M	36	
	WARREN	PHILIP	L	M	71	
	WARREN	PHILIP	L	M	68	
	WARREN	PHILIP	L	M	69	
	WARREN	PHILIP	L	M	68	
	WARREN	PHILIP	L	M	64	
	WARREN	PHILIP	L	M	68	
	WARREN	PHILIP	L	M	60	
	WARREN	PHILIP	L	M	68	
	WARREN	PHILIP	L	M	69	
	WARREN	PHILIP	L	M	68	

CONF002867



BOY SCOUTS OF AMERICA

COUNCIL

No. 333 Date 5-3-87REFER TO YOUR TRANSMITTAL REPORT NO. 880303REGISTRATION, SUBSCRIPTION
AND STATISTICAL SERVICE☒ **CREDIT NOTICE** ☐ **DEBIT NOTICE**REGISTRATION Unit No. D8601 term _____ months

- ☐ 1 Leaders (____ prepaid) @ \$_____ each. Received \$ 5.00 required \$ 4
(____ transfer)
- ____ Members (____ transfer) @ \$_____ each. Received \$_____ required \$_____
- ☐ _____ Members _____ Leaders listed on transmittal form _____ on application
- ☐ Transfers must pay \$.50 each. Expiration given _____ We have _____
- ☐ Not on transmittal report ☐ Duplicate entry ☐ No application received.
- ☐ Correction made per your letter/telephone call _____
- ☐ No reply to our defective registration notice dated _____
- ☐ Returning _____ ☐ Under Age ☐ Over Age

BOYS' LIFE Term _____ months

- ☐ Paid for _____ subscriptions; listed _____ subscriptions Received \$_____ Required \$_____
- Incorrect fees: _____ subscriptions. ☐ Back issues are not available.
- ☐ Please check attached copy. Pay debit—Use credit or return with copy of the roster showing corrections needed.

Philip Warner Deleted

Please add or subtract the amount(s) indicated on your next transmittal in the proper column(s) and return the original.

BILLING	Tiger Cub	\$ _____			
	Cub Scout	\$ _____			
	Boy Scout	\$ _____	Leader	\$ _____	
	Varsity Scout	\$ _____			Total \$ _____
	Explorer	\$ _____	Boys' Life	\$ _____	
	Career Awareness Explorer	\$ _____			
CREDITING	Tiger Cub	\$ _____			
	Cub Scout	\$ _____			
	Boy Scout	\$ _____	Leader	\$ <u>5.00</u>	
	Varsity Scout	\$ _____			Total \$ <u>5.00</u>
	Explorer	\$ _____	Boys' Life	\$ _____	
	Career Awareness Explorer	\$ _____			

CONF002868

DYKES_I_002846



Northeast Region
Boy Scouts of America
P.O. Box 350
Dayton, New Jersey 08810
(201) 821-6500



RECEIVED

MAR 10 1988

Northeast Region
Boy Scouts of America
P.O. Box 350
Dayton, New Jersey 08810
(201) 821-6500

PERSONNEL DEPT.

(201) 821-6500

To: Bill Scollay
FROM: Jack Bucher

Dear Bill,

On Feb 27, weedy
Wiley and myself met
with Phil Warner and
have discussed the attached
letter. He understood
that he is no longer
registered as a volunteer
or Professional.

Best Regards

As you can see
I am not a volunteer

Jack W. Bucher

March 10, 1988

TO: WILLIAM J. McLAUGHLIN

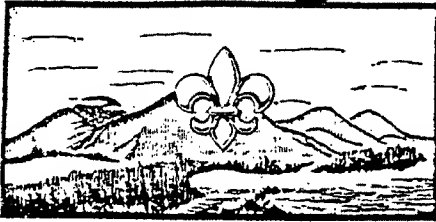
For your information and
file.

William L. Scollay

CONF002869

DYKES_I_002847

BOY SCOUTS OF AMERICA



Council No. 38

50 Hough Hill Road • P.O. Box 0261 • Falconer, New York 14733-0261 • 716/665-2697

February 24, 1988

Mr. Phillip Warner
21 Centennial Drive
Frewsburg, New York

Dear Phil:

The National Office has informed me that your registration renewal cannot be accepted due to the circumstances resulting in your resignation from the Profession. I am enclosing a refund for your registration.

You should know that I have handled this situation (including this letter) personally and that no one connected with this Council, either staff or volunteer, except former Council President Ken, is aware of these circumstances and that confidentiality will be maintained as long as I am here. Naturally, I have worked closely with Jack Bucher and, of course, he too is aware of the circumstances.

I regret this step is necessary but, since you are familiar with the procedures, I know you understand.

Sincerely,

Linwood C. Wiley, Jr.
Council Executive

Date hand delivered 2/27/88

cc: Paul Ernst



A United Way Agency



CONF002870

DYKES_I_002848

WATS CALL FORM

CALL BACK REQUESTED _____

COUNCIL # 382

PHONE NO: 716 665 2697

CALLER: WOODY WILEY

POSITION:

TYPE OF PROBLEM

REGISTRATION _____ VETERANS _____ EXPLORING _____

SCOUTING _____ BOYS' LIFE _____

UNIT # DIST. # EXP. DATE TRANSMITTAL # FILM #

PAUL WARNER SE

REGISTERED AS DIST Comm

1-26-86 LTR

RAY NEAR WILL GIVE THE INFO

JACK GRAY WILL CALL - TALKED TO JACK

CAUSED S.E. LTR WILL BE SENT

TO WARNER INDICATING CAN NOT

REGISTERED IN FUTURE PLANT

2-23-88

SIPM

NAME PLANT

DATE 2-23-88

TIME

R/S-433
3/13/86-clf-567r

CONF002871

DYKES_I_002849

Philip L Warner

Mr. M^r Laughlin came down.
Ragood called Man as registered.

I know. And in Council 382

D8601 - # 012382 4/86 entry

E2226 - # 015985 }
 # 015986 } 12/86 entry
 # 015987 }

Copy of application attached.

This man was the SE in the
Council that went ahead and
registered him.

We need to contact Hummer
Wiley and tell him to delete
from their computer. I've deleted
from ours. They were all dropped
expired

CONF002872

DYKES_I_002850

ENROLLMENT REPORT

Reg	Cncl No	Dist No	Prog Code	Natl Unit No	Local Unit No	Regs. Term	Renewal Date
N/E	382	1		8601		12	2/86

REGISTRATION AND BOYS' LIFE FEES

BOYS LIFE

	QTY	FEE
PD YOUTH		\$
MULTIPLE YOUTH		\$ XXXXXX
YOUTH B/L SUBS		\$
PD ADULTS	1	\$ 5.00
MULTIPLE ADULTS		\$ XXXXXX
ADULT B/L SUBS		\$
TOTAL FEES		
SUBMITTED		\$ 5.00

Term _____ First issue _____ Last issue _____

months month year month year

COUNCIL NAME IF SUBMITTING COUNCIL OR DISTRICT SCOUTERS

put on in April 1986

Stack all individual applications for one unit with this form on top. For council/district Scouters, use one enrollment report for each district.

Form 10-1070

BOY SCOUTS OF AMERICA

FORMING

ADULT APPLICATION

PLEASE PRINT ONE LETTER IN EACH SPACE—
PLEASE HAND, YOU ARE MAKING THREE COPIES.

- ☐ PACK NO.
☐ TROOP NO.
☐ TEAM NO.
☐ POST NO.
☐ SHIP NO.

COUNCIL/DISTRICT POSITION—

OR MEMBER AT LARGE

DISTRICT NO.

3601

☒ FULLY TRAINED

FIRST NAME AND INITIAL

LAST NAME

PHILIP L WARNER

ADDRESS—STREET OR R.F.D.

21 CENTENNIAL DRIVE

DATE OF BIRTH

POSITION

MONTH DAY YEAR

48

ADDITIONAL ADDRESS INFORMATION (if necessary)

P.O. BOX 313

BOYS' LIFE

CHECK ONE

☐ NEW LEADER

☐ FORMER LEADER

CODE

SEX

M

CITY

STATE

ZIP CODE

FREWSBURG NY 14738

CIRCLE B OR H

B H 369-2144

3/21/86

PHONE

DATE

PREVIOUS SCOUTING BACKGROUND

COUNCIL

SIGNATURE—SEE COVER

OCCUPATION, EMPLOYER, AND BUSINESS ADDRESS

REGISTRATION FEE

BOYS' LIFE FEE

TERM (MONTHS)

UNIT RENEWAL DATE

\$5.00

\$

12

1.2.86

MONTH YEAR

APPROVAL—SEE COVER

☐ If applicant has an unexpired membership certificate, registration may be accomplished in this unit by a payment of 50 cents for processing the transfer. Check the box and attach certificate. It will be returned by the council.

FOR COUNCIL USE:

TRANSFER FROM

COUNCIL

NAT'L UNIT NO.

MEMBER ID NO.

NATIONAL COPY

January 29, 1985

Mr. Linwood C. Wiley
Scout Executive
Allegheny Highlands Council, No. 382

PERSONAL AND CONFIDENTIAL

SUBJECT: Phillip L. Warner

Dear Woody:

Thank you for the detailed information concerning the above Scouter. We have reviewed this case with our Attorney and have now placed this man on the Confidential File.

Sincerely,

Paul Ernst, Director
Registration, Subscription &
Statistical Service

spm

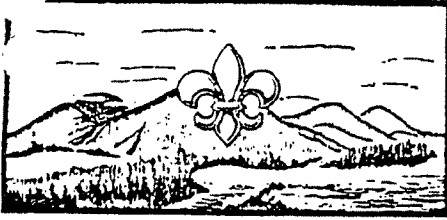
cc: Northeast Region

READY FOR FILE
JAN 30 1985
CARMEN FREEMAN

CONF002875

DYKES_I_002853

BOY SCOUTS OF AMERICA



Northeast Region Area 2 - UNY

50 Hough Hill Road • Box A • Falconer, New York 14733 • 716/665-2697

September 1, 1985

Mr. Kenneth Thomas
445 South Main Street
Jamestown, New York 14701

Dear Ken,

This letter is to serve as my formal resignation as Scout Executive of Allegheny Highlands Council, Inc., Boy Scouts of America. I will be leaving the professional service of the Boy Scouts to pursue a career in private industry in New England. According to my original contract with the Council, a 30 day notice is required. Therefore, I plan to work until September 30, 1985, if this is acceptable to you and the Executive Board. I will plan to take my remaining vacation and personal days during the last two weeks of September. Of course, I will prepare a complete summary of current projects and data that would be needed by the new Scout Executive.

Words cannot express the deep affection and gratitude I have for the volunteer, professional, and clerical Scouters and their spouses of the Allegheny Highlands Council. This opportunity of the past nearly six years has been a rich experience.

On the one hand I very much regret leaving the tasks and friendships of this area, because you have made me wanted and accepted; yet, I am excited about new opportunities and challenges in the years ahead.

I wish you every success as you move the Council forward with emphasis on balanced membership and budgets and quality programs.

Sincerely yours,

Philip L. Warner
Philip L. Warner
Scout Executive



A United Way Agency



CONF002876

DYKES_I_002854



A program for Cub Scouts, Boy Scouts, and Explorers

National Office
BOY SCOUTS OF AMERICA

1325 Walnut Hill Lane, Irving, Texas 75062-1296
Telephone: 214 659-2000

August 21, 1985

PERSONAL AND CONFIDENTIAL

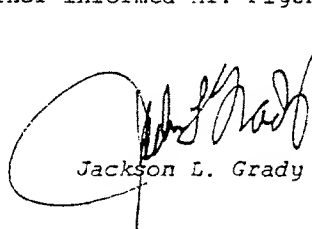
MEMO TO FILE:

On August 6 the handwritten statement from the Scout in Florida, alleging a homosexual affair with Philip Warner, was shared with the Chief Scout Executive through Harold Sokolsky. In a cover letter to the Chief, I pointed out that David Park wanted to review the statement and other documentation related to the matter.

Later on, August 6, Harold Sokolsky called to say that he had reviewed the statements with Ben Love, and that Mr. Love requested a followup as soon as possible by Regional Director Rudy Flythe for the purpose of confronting Philip Warner.

I wrote Rudy Flythe the same day, August 6, and enclosed copies of the material shared with Ben Love. I also stated the desire of the Chief Scout Executive.

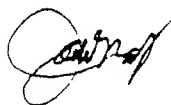
Philip Warner was on vacation in Europe. Rudy Flythe and Charles Kauffman met with him today upon his return. Mr. Warner informed Mr. Flythe that he does not plan to resign.


Jackson L. Grady

SW

AUGUST 23, 1985

FLYthe called me to say that Philip Warner just called
AND is Resigning.



CONF002877

DYKES_I_002855

PERSONAL AND CONFIDENTIAL

August 6, 1985

Mr. Rudy Flythe
Regional Director - BSA
Northeast Region
88 Old Georges Road
S. Brunswick, NJ 08852

Dear Rudy:

We finally secured the written statement from the Scout in Florida which implicates Philip Warner. Today I prepared the attached material for Ben's review, and Ben wants you to proceed as soon as possible with the resolution of this matter.

We suggest that you and Vern LaBarre arrange to meet with Phil right away and confront him with the written statement. If he does not resign, he should be told that we will proceed with the decommissioning process.

Please keep us informed.

Sincerely,

Jackson L. Grady
National Director of Personnel

JLG:mjw

attachment

cc: Mr. Ben L. Love
Mr. Ronald E. Moranville

CONF002878

DYKES_I_002856

Jack Grady

PERSONAL AND CONFIDENTIAL

August 6, 1985

TO: MR. BEN H. LOVE

SUBJECT: PHILIP L. WARNER

Enclosed is the handwritten statement of [REDACTED] the eighteen year old former Scout from Allegheny Highlands Council at Falconer, New York. [REDACTED] now resides near Jacksonville, Florida, and his statement is also signed by his mother, [REDACTED]

The statement was forwarded to us by [REDACTED] of the State of Florida Department of Health and Rehabilitative Services, District Four. [REDACTED] was helpful in securing the statement and young [REDACTED] wrote the statement in the presence of [REDACTED].

[REDACTED] and his associate, [REDACTED], have been counseling the boy. He was assigned to the Health and Rehabilitative Services Department because he sexually abused another child. [REDACTED] first told his story to the psychologist, then later shared the same story in a counseling session with [REDACTED].

Under Florida law any time information regarding the sexual abuse of a minor comes into the knowledge of a state psychologist it must be made known to the local law enforcement agency. The Clay County Sheriff's Department was notified and Officer Hines investigated the matter. Following the investigation Officer Hines informed the Northeast Region that the boy and his mother would not press charges against Philip L. Warner because the boy was in counseling and trying to put the experience behind him. He also now had a job and did not want to return to New York to testify. Hines said, "No charges, no crime." But he also added that in his opinion the boy had a 100% legitimate complaint.

On June 26 the Northeast Region called Operations Support to share the information from Officer Hines. Gene Cruse and I reviewed the situation and agreed that we should pursue it further. I called Officer Hines to express our concern and request additional information. At first he was eager to assist us, then the next day he was told by his supervisor that he could not provide a statement to us. At that point he gave us the name of [REDACTED] at the Health and Rehabilitative Services Department, and we began then working with [REDACTED].

CONF002879

DYKES_I_002857

August 6, 1985

To: Mr. Ben H. Love

Page Two.

Bill McLaughlin was in almost constant communication with [REDACTED]. Vacations by the Florida principals and a death in the family resulted in delays. Finally [REDACTED] went to the home of [REDACTED], and [REDACTED] wrote the enclosed statement. [REDACTED] are convinced, as was Officer Hines, that [REDACTED] is telling the truth.

David Park wants to see the statement from the boy, and probably other statements. I am enclosing the statement we prepared for Vern LaBarre to read to Warner just prior to his interview, along with summaries from Vern and from Rollie Moore.

In my opinion the next step would be confrontation with Phil Warner. This should probably be handled by Rudy and Vern. If Bill and I need to be involved we will, of course, participate. Should Warner refuse to resign, then we should be prepared to initiate the decommissioning process.

JACKSON L. GRADY
National Director of Personnel

JLG:mjw

enclosures

cc: Mr. Ronald E. Moranville

CONF002880

DYKES_I_002858

**PERSONAL AND CONFIDENTIAL
INFORMATION**

A black and white portrait photograph of a man with short, dark hair, wearing a dark suit jacket, a white shirt, and a dark tie. He is looking slightly to the right of the camera with a neutral expression. The background is a plain, light color. The photograph is mounted on a larger white card.

ROUTING AND TRANSMITTAL SLIP		
1 TO (NAME, OFFICE SYMBOL OR LOCATION)	2	
<i>Bill DeBraghin</i>	<i>Jack Grady</i>	
ACTION		
<input checked="" type="checkbox"/> Information	<input type="checkbox"/> For Approval	<input type="checkbox"/> Signature
<input type="checkbox"/> Answer- Your Signature	<input type="checkbox"/> Copy to me	<input type="checkbox"/> Answer- My Signature
<input type="checkbox"/> Please See Me	<input type="checkbox"/> Comment	<input type="checkbox"/> Necessary Action
<input type="checkbox"/> Note and Return	<input type="checkbox"/> Note and Pass On	<input type="checkbox"/> Per Conversation
<input checked="" type="checkbox"/> Per Request	<input type="checkbox"/> Coordination	<input type="checkbox"/> File
REMARKS (USE REVERSE SIDE IF NECESSARY)		
FROM (NAME, OFFICE SYMBOL OR LOCATION)	DATE <i>7-31-85</i>	
<i>Burt Harris</i>	PHONE	

HRS FORM 5, JANUARY 78

CONF002882

DYKES_I_002860



the 1990s, the number of people in the United States who are 65 years of age and older has increased by 50 percent, and the number of people 75 years of age and older has increased by 100 percent. The number of people 85 years of age and older has increased by 200 percent. The number of people 95 years of age and older has increased by 400 percent. The number of people 100 years of age and older has increased by 1,000 percent. The number of people 105 years of age and older has increased by 2,000 percent. The number of people 110 years of age and older has increased by 4,000 percent. The number of people 115 years of age and older has increased by 8,000 percent. The number of people 120 years of age and older has increased by 16,000 percent. The number of people 125 years of age and older has increased by 32,000 percent. The number of people 130 years of age and older has increased by 64,000 percent. The number of people 135 years of age and older has increased by 128,000 percent. The number of people 140 years of age and older has increased by 256,000 percent. The number of people 145 years of age and older has increased by 512,000 percent. The number of people 150 years of age and older has increased by 1,024,000 percent. The number of people 155 years of age and older has increased by 2,048,000 percent. The number of people 160 years of age and older has increased by 4,096,000 percent. The number of people 165 years of age and older has increased by 8,192,000 percent. The number of people 170 years of age and older has increased by 16,384,000 percent. The number of people 175 years of age and older has increased by 32,768,000 percent. The number of people 180 years of age and older has increased by 65,536,000 percent. The number of people 185 years of age and older has increased by 131,072,000 percent. The number of people 190 years of age and older has increased by 262,144,000 percent. The number of people 195 years of age and older has increased by 524,288,000 percent. The number of people 200 years of age and older has increased by 1,048,576,000 percent. The number of people 205 years of age and older has increased by 2,097,152,000 percent. The number of people 210 years of age and older has increased by 4,194,304,000 percent. The number of people 215 years of age and older has increased by 8,388,608,000 percent. The number of people 220 years of age and older has increased by 16,777,216,000 percent. The number of people 225 years of age and older has increased by 33,554,432,000 percent. The number of people 230 years of age and older has increased by 67,108,864,000 percent. The number of people 235 years of age and older has increased by 134,217,728,000 percent. The number of people 240 years of age and older has increased by 268,435,456,000 percent. The number of people 245 years of age and older has increased by 536,870,912,000 percent. The number of people 250 years of age and older has increased by 1,073,741,824,000 percent. The number of people 255 years of age and older has increased by 2,147,483,648,000 percent. The number of people 260 years of age and older has increased by 4,294,967,296,000 percent. The number of people 265 years of age and older has increased by 8,589,934,592,000 percent. The number of people 270 years of age and older has increased by 17,179,869,184,000 percent. The number of people 275 years of age and older has increased by 34,359,738,368,000 percent. The number of people 280 years of age and older has increased by 68,719,476,736,000 percent. The number of people 285 years of age and older has increased by 137,438,953,472,000 percent. The number of people 290 years of age and older has increased by 274,877,906,944,000 percent. The number of people 295 years of age and older has increased by 549,755,813,888,000 percent. The number of people 300 years of age and older has increased by 1,099,511,627,776,000 percent. The number of people 305 years of age and older has increased by 2,199,023,255,552,000 percent. The number of people 310 years of age and older has increased by 4,398,046,511,104,000 percent. The number of people 315 years of age and older has increased by 8,796,093,022,208,000 percent. The number of people 320 years of age and older has increased by 17,592,186,044,416,000 percent. The number of people 325 years of age and older has increased by 35,184,372,088,832,000 percent. The number of people 330 years of age and older has increased by 70,368,744,177,664,000 percent. The number of people 335 years of age and older has increased by 140,737,488,355,328,000 percent. The number of people 340 years of age and older has increased by 281,474,976,710,656,000 percent. The number of people 345 years of age and older has increased by 562,949,953,421,312,000 percent. The number of people 350 years of age and older has increased by 1,125,899,906,842,624,000 percent. The number of people 355 years of age and older has increased by 2,251,799,813,685,248,000 percent. The number of people 360 years of age and older has increased by 4,503,599,627,370,496,000 percent. The number of people 365 years of age and older has increased by 9,007,199,254,740,992,000 percent. The number of people 370 years of age and older has increased by 18,014,398,509,481,984,000 percent. The number of people 375 years of age and older has increased by 36,028,797,018,963,968,000 percent. The number of people 380 years of age and older has increased by 72,057,594,037,927,936,000 percent. The number of people 385 years of age and older has increased by 144,115,188,075,855,872,000 percent. The number of people 390 years of age and older has increased by 288,230,376,151,711,744,000 percent. The number of people 395 years of age and older has increased by 576,460,752,303,423,488,000 percent. The number of people 400 years of age and older has increased by 1,152,921,504,606,846,976,000 percent. The number of people 405 years of age and older has increased by 2,305,843,009,213,693,952,000 percent. The number of people 410 years of age and older has increased by 4,611,686,018,427,387,904,000 percent. The number of people 415 years of age and older has increased by 9,223,372,036,854,775,808,000 percent. The number of people 420 years of age and older has increased by 18,446,744,073,709,551,616,000 percent. The number of people 425 years of age and older has increased by 36,893,488,147,419,103,232,000 percent. The number of people 430 years of age and older has increased by 73,786,976,294,838,206,464,000 percent. The number of people 435 years of age and older has increased by 147,573,952,589,676,412,928,000 percent. The number of people 440 years of age and older has increased by 295,147,905,179,352,825,856,000 percent. The number of people 445 years of age and older has increased by 590,295,810,358,705,651,712,000 percent. The number of people 450 years of age and older has increased by 1,180,591,620,717,411,303,424,000 percent. The number of people 455 years of age and older has increased by 2,361,183,241,434,822,606,848,000 percent. The number of people 460 years of age and older has increased by 4,722,366,482,869,645,213,696,000 percent. The number of people 465 years of age and older has increased by 9,444,732,965,739,290,427,392,000 percent. The number of people 470 years of age and older has increased by 18,889,465,931,478,580,854,784,000 percent. The number of people 475 years of age and older has increased by 37,778,931,862,957,161,709,568,000 percent. The number of people 480 years of age and older has increased by 75,557,863,725,914,323,419,136,000 percent. The number of people 485 years of age and older has increased by 151,115,727,451,828,646,838,272,000 percent. The number of people 490 years of age and older has increased by 302,231,454,903,657,293,676,544,000 percent. The number of people 495 years of age and older has increased by 604,462,909,807,314,587,353,088,000 percent. The number of people 500 years of age and older has increased by 1,208,925,819,614,629,174,706,176,000 percent. The number of people 505 years of age and older has increased by 2,417,851,639,229,258,349,412,352,000 percent. The number of people 510 years of age and older has increased by 4,835,703,278,458,516,698,824,704,000 percent. The number of people 515 years of age and older has increased by 9,671,406,556,917,033,397,649,408,000 percent. The number of people 520 years of age and older has increased by 19,342,813,113,834,066,795,298,816,000 percent. The number of people 525 years of age and older has increased by 38,685,626,227,668,133,590,597,632,000 percent. The number of people 530 years of age and older has increased by 77,371,252,455,336,267,181,195,264,000 percent. The number of people 535 years of age and older has increased by 154,742,504,910,672,534,362,390,528,000 percent. The number of people 540 years of age and older has increased by 309,485,009,821,345,068,724,781,056,000 percent. The number of people 545 years of age and older has increased by 618,970,019,642,690,137,449,562,112,000 percent. The number of people 550 years of age and older has increased by 1,237,940,039,285,380,274,899,124,224,000 percent. The number of people 555 years of age and older has increased by 2,475,880,078,570,760,549,798,248,448,000 percent. The number of people 560 years of age and older has increased by 4,951,760,157,141,521,099,596,496,896,000 percent. The number of people 565 years of age and older has increased by 9,903,520,314,283,042,199,193,993,792,000 percent. The number of people 570 years of age and older has increased by 19,807,040,628,566,084,398,387,

CONF002883

Plaintiff's Exhibit 194

the first night Phil masturbated me. The second
night Phil performed oral sex on me and masturbated
himself. The third night was like the second night.
In both incidents there was no one there
but me & Phil Warner.

This is what happened to the best of what
I can remember.



CONF002884

DYKES_I_002862

STATEMENT READ TO PHILIP WARNER

July 9, 1985

- We are not making any accusations.

- We have just come into some information regarding a young man who is undergoing treatment in the Florida Health and Rehabilitative Services in Jacksonville, Florida.

Under Florida law any time information regarding the sexual abuse of a minor comes into knowledge of State psychologist it must be made known to the local law enforcement agency.

While no charges are being made we anticipate signed statements to be forwarded to the Boy Scouts of America regarding a homosexual relationship that began 6 years ago between you and a Scout in Troop 512 of your council during a week-long Day Camp held at Camp Merz.

In light of this information we strongly suggest you withdraw your candidacy for this Scout Executive vacancy.

mjlw
8/6/85

CONF002885

DYKES_I_002863



SCOUTING/USA

A program for Cub Scouts, Boy Scouts, and Explorers

Northeast Region
BOY SCOUTS OF AMERICA

P.O. Box 350
Dayton, New Jersey 08810-0350
Telephone: (201) 821-6500

July 10, 1985

TO: WILLIAM McLAUGHLIN, Director, Personnel Admin.

FROM: Vernon G. LaBarre, Regional Personnel Director, NER

SUBJECT: Statements made by Philip Warner to Vernon LaBarre and Roland Moore after a presentation of a statement made to him on July 9, 1985 at the Red Bull Inn, Somerville, New Jersey...

Warner stated that he knew the young man referred to in the statement from Troop 512. He became acquainted with him when he was a Scout participating in Brown Sea Double II Junior Leader Training Course.

Warner was serving as a staff member for this course. When the occasion of the final graduation banquet for this course occurred the boy came crying to Warner stating that he would not have any parents present at this outdoor banquet. The boy's grandmother did arrive at the banquet and explained to Warner that the boy was from a divorced family situation and was living with her.

Warner said that he proceeded to take the boy under his wing and kept contact with him and took him to the movies several times. After the boy moved to Florida, with his mother, he maintained telephone contact with Warner. Warner had him come visit over the Labor Day weekend in 1984 at which time Warner, the boy, and the council president went sailing on the council president's boat.

It needs to be noted that after the statement was read to Warner that, with very little hesitation, he accepted the advice of the statement to withdraw from the interview as a candidate for the Scout executive vacancy in the Watchung Area Council.

He asked what his next step should be. I advised that this was largely up to him, at this time, since we did not have all the final facts in this situation and he would have to proceed, as he personally saw fit, according to his knowledge of the situation. He stated that he wanted to talk with his council president tomorrow.

(continued)

Located on Route 130 and Georges Road in South Brunswick, New Jersey

CONF002886

DYKES_I_002864

July 10, 1985

Statements that Warner additionally made to me while I was driving him to the airport:

- He said "he should have learned his lesson getting too close to boys."
- He stated that he felt he had lost an opportunity on an interview sometime in the past because he was single and there may have been concerns about this.
- He said it was his plan to talk with the council president and Jack Bucher, Area Director, tomorrow concerning this matter.

I told him the following people were aware of this situation and that any of us were available for advice and counsel:

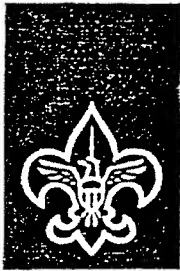
- | | |
|---------------|-------------------------|
| - Jack Grady | - Bill McLaughlin |
| - Rudy Flythe | - Roland Moore |
| - Jack Bucher | - Myself (Vern LaBarre) |

VGL:dmr

cc: Rudy Flythe, Regional Director

CONF002887

DYKES_I_002865



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Northeast Region
BOY SCOUTS OF AMERICA

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Telephone: (201) 821-6500

July 17, 1985

PERSONAL & CONFIDENTIAL

TO: WILLIAM McLAUGHLIN, DIRECTOR OF PERSONNEL ADMINISTRATION

FROM: ROLAND E. MOORE, NEW JERSEY AREA DIRECTOR

SUBJECT: My reaction to my meeting with Philip Warner and Vern LaBarre and LaBarre's making a presentation of the statement received from the National Office on July 9 at the Red Bull Inn in Somerville, New Jersey.

Vern LaBarre visited my room prior to my 6:00 appointment with Mr. Warner. He shared the prepared statement from the Boy Scouts of America with me regarding an incident with a Scout while participating in a former council. He identified that council, he identified that the Scout was receiving professional help at this time, and of course you prepared the statement. We agreed that we would visit with Phil Warner and discuss with him the statement and give him the opportunity to take the advise offered, which was to relinquish an opportunity for an interview at the Watchung Council.

When Mr. Warner entered the room we had an opportunity just for some amenities and then Vern LaBarre went right into the statement. He read it in its entirety. He did not give Mr. Warner a copy of it and then stopped reading, sat back and waited for a response. Mr. Warner's first statement was, "I should have known better than to get involved with a boy by showing my personal support." He then explained to us the situation regarding the graduation banquet by which the boy was crying because he did not have any parental support at the banquet.

He indicated that the grandmother did arrive late and that the mother was divorced and that the boy was living with her at the time. He did indicate follow-up with the young man and at one point in time bought him a red jacket, and offered the fact that he had telephone contact and that at a point in time in 1984, I believe it was a Labor Day weekend, that the boy had come up to visit with him that he had paid for the trip. He also noted at the point that the council president went on a sailing trip on the council presidents boat while the boy was visiting with him.

His final response was that he would heed the advise of the recommendation and would not stay for the interview. We asked him the question and his answer was that he would withdraw from the interview based on the recommendation of the statement. We discussed next what he should be doing. It was at that time that I brought up the subject of his council affiliation and what responsibility he felt to notifying his local council and he indicated to us that he would do so as soon as he returned that evening.

Located on Route 130 and Georges Road in South Brunswick, New Jersey

CONF002888

DYKES_I_002866

We then discussed the next steps from the Boy Scouts of America's point of view. The indication is that he would have to visit with his area director upon his return and for the follow-up to be established from there. We also, at that point, indicated the final facts indicated on this matter were not in our hands and as soon as we had an official statement it would come through Jack Bucher.

As he was getting his travel together Vern and I visited a little bit on his reactions which was totally unemotional, rather cool I would say, I believe he was a little sensitive on my being involved. Then we determined who should give him a ride back to the airport. After some discussion Vern LaBarre volunteered and he accepted that upon his return to the meeting room.

To the best of my recollection I do believe he indicated that he said publicly that he should have learned his lesson getting to close to boys. He did state that he felt that he had lost an opportunity on an interview some time in the past because he was a single person. I believe Vern then shared with him the people who were involved to date and with that he packed his suitcase and left for the airport.

Last comment: It was a very severe blow to this committee that they did not have an opportunity to interview a third party. As a matter of fact it was a serious snag in the very beginning of our culmination of this interview. Unfortunately, we had to wait this long before we could face this individual with this process.

I hope we can avoid this in the future.

REM/ska

cc: Rudy Flythe, Regional Director

CONF002889

DYKES_I_002867



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A program for Cub Scouts, Boy Scouts, and Explorers

Northeast Region
BOY SCOUTS OF AMERICA

P.O. Box 350
Dayton, New Jersey 08810-0350
Telephone: (201) 821-6500

July 11, 1985

TO: WILLIAM MAC LAUGHLIN
FROM: JACK W. BUCHER
SUBJECT: PHIL WARNER

Following a phone call from Phil on the morning of July 10 I agreed to meet with him for lunch on that day to discuss his trip to New Jersey for the Mountainside interview opportunity. In the phone conversation he mentioned that he had discussed the whole situation with his president, Kenneth Thomas, and said that I should feel free to call Ken.

As soon as lunch was over I called Ken who was very upset with the BSA for having accused Phil of any wrongdoing. He said he knew the boy in question and would put no faith in what the boy said. He was very supportive of Phil and stated "he is the best and most efficient Scout Executive in fifteen years."

In my luncheon meeting with Phil his opening remark was "I didn't do it." He went on to tell me the same things he told Vern - of his sympathy for the boy, his background, where he came from, the broken home situation, living with the grandmother, etc.

I made sure he understood that Vern's written statement indicated the BSA was not accusing him of anything, but that a boy and his mother in Florida were accusing him of homosexuality and we felt an obligation to make him aware of the situation, especially because of the interview opportunity at hand.

bw

cc: Vern LaBarre

Located on Route 130 and Georges Road in South Brunswick, New Jersey

CONF002890

DYKES_I_002868

NOTES BY WILLIAM J. McLAUGHLIN

JUNE 26 -- Was in Jack Grady's office when he took the following notes during his telephone conversation with Officer Hines:

Officer Hines - Investigator for Clay County Sheriff's Dept.,
Green Cove Springs, Fla. - 904-284-7575

[REDACTED], Health & Rehab. Services,
Jacksonville, Fla. - [REDACTED]

Boy - now 18 years old, and Mother--"No charges - No crime"

But "100% legitimate complaint"

Relationship started six years ago - stopped two years ago
Was a member of Troop 512, Eldred City, Pa. He attended
Camp Merz, Frewsburg, NY.

I arranged to fly to Jacksonville and meet with Officer Hines.

JUNE 27 -- Officer Hines called me to inform me his supervisor directed him to have no further communication with BSA since there are no charges being filed by the boy or his mother.

Officer Hines gave me the name of [REDACTED], Health & Rehab.
officer indicating that he would be willing to share information.
[REDACTED] had left on an extended vacation.

JUNE 28 -- Cancelled travel plans.

JULY 1 -- Talked with Officer Hines. He agreed to deliver message to boy and mother, asking that they call me collect and to meet with me and sign a statement. Hines gave me the name and address of [REDACTED], Green Cove Springs, FL.

JULY 10 -- Talked to [REDACTED]. Will try to get a statement from boy and mother. Counsellor [REDACTED] will be in contact with us giving progress reports on getting statement. Learned that the boy had been assigned to Health and Rehab. Dept. for sexually abusing another child.

JULY 15 -- Talked to [REDACTED]. She was trying to meet with mother and boy. She indicated that the boy stated there were two times of homosexual experience participated in by both -- once six years ago during the Camp Merz Brownsea II and two years ago when Phil Warner sent the boy a round-trip plane ticket for him to fly to Western NY at Labor Day. [REDACTED] to try to get statement done 7/15 or 7/16.

CONF002891

DYKES_I_002869

(July 15, continued.)

I raised the question whether it was possible in light of the boy being "corrected" of sexually abusing another child, to have fabricated the relationship. [REDACTED] indicated "not in her opinion." She was assigned this case in June because of a heavy workload of one of the other counsellors, and the boy voluntarily shared the experience at her first session. He had already shared it with the psychologist, Dr. Lewis Legium.

- JULY 17 -- [REDACTED] called--had talked with mother. The mother to arrange to come to Health & Rehab. office and make statement. She called again to say the young man was in the office. He is to write the statement tonight, have his mother sign it, and return it tomorrow.
- JULY 19 -- Called [REDACTED]. [REDACTED] was supposed to have returned the statement yesterday--did not. She is following up. Will call. She reported that she talked with [REDACTED] to see if he knew of any other young person that was involved in the relationship. He stated that he did not. She also stated that over the past 5-6 years Phil Warner had sent the boy a jacket on one occasion and usually sent money on his birthday.
- JULY 22 -- [REDACTED] said she had no contact with [REDACTED] since last Wednesday. She would followup. She would try to help him, but she would not pressure him to write the statement.
- JULY 23 -- [REDACTED] visited with [REDACTED]. He is to complete statement today. She called just before 5:00 p.m. to say that he has not returned. She will be out of office three days.
- JULY 29 -- I called [REDACTED]. ([REDACTED]'s mother died and she was in Alabama.) [REDACTED] said he would followup tomorrow. (He did this and the statement was completed and mailed. It was delivered to Jack Grady on August 5.)

mjw
8/6/85

CONF002892

DYKES_I_002870